

RECRUITING TEACHERS
FROM OVERSEAS

Immigration



As schools increasingly rely on international talent to fill teaching and administrative roles, navigating the complexities of the UK's Certificate of Sponsorship (CoS) and Confirmation of Acceptance for Studies (CAS) processes has become more critical than ever. With recent changes to sponsorship guidance, schools must remain compliant while efficiently managing their obligations as licensed sponsors.

At Clarklegal LLP , we specialise in providing tailored training and policy reviews to help schools navigate these challenges with confidence. Here's how our services can help your school succeed.

Understanding the Importance of CAS in Schools

The CAS process is pivotal for schools sponsoring international students under the Child Student or Student visa routes. It also applies to institutions sponsoring skilled workers such as teachers. A robust understanding of CAS requirements and compliance duties is essential to maintain your sponsor license and avoid penalties from the Home Office.

Recent updates to sponsorship guidance have introduced stricter oversight, making it vital for schools to review their policies and processes to ensure alignment with current regulations.



Our CAS Training for Schools

We offer comprehensive training sessions designed specifically for schools, covering:

- 1. The CAS Process:** Step-by-step guidance on issuing CAS for students, ensuring accuracy and compliance.
- 2. Recent Policy Changes:** A detailed overview of updates to the Home Office guidance and their impact on your sponsorship duties.
- 3. Preventing Common Mistakes:** Strategies to avoid errors that could jeopardize your sponsor license.
- 4. Audit Preparation:** How to prepare for a Home Office audit and maintain proper documentation.

Our interactive training sessions are tailored to the unique needs of schools, ensuring that your team gains practical knowledge and confidence.

” The team at Clarkslegal is fantastic. They are very responsive, clear in their billing structure and always deliver results in a timely manner. I am always be sure when contacting Clarkslegal that I will be speaking to a specialist who understands their business area inside out and can provide commercial, practical advice.”

Legal 500

Policy Reviews for Compliance

In addition to training, we conduct thorough reviews of your existing policies and procedures to ensure they meet the latest Home Office requirements. Our policy review service includes:



Document Checklists

Ensuring you maintain the required documentation for sponsored students and employees.



Attendance Monitoring

Reviewing your systems for tracking attendance and reporting absences.



Staff Training

Assessing whether your staff understand their responsibilities as part of the sponsorship process.



Risk Mitigation

Identifying and addressing potential compliance risks before they become issues.

Why Choose Our Services?

- 1. Expertise in Education:** We specialize in working with schools and understand the unique challenges you face.
- 2. Tailored Support:** Whether you're new to CAS or need advanced guidance, we adapt our services to your needs.
- 3. Compliance Confidence:** Our training and policy reviews ensure that your school remains fully compliant with Home Office requirements.
- 4. Ongoing Support:** We provide updates on regulatory changes and offer continuous support to keep your school ahead of the curve.




Stay Ahead of Compliance Challenges

Failing to comply with CAS and sponsorship requirements can have serious consequences, including license suspension or revocation. By investing in professional training and policy reviews, your school can not only avoid penalties but also enhance its reputation as a compliant and reliable sponsor.

Contact us today to learn how we can help your school master the CAS process, review your policies, and confidently navigate the evolving sponsorship landscape.



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