

# HOW TO SPONSOR WORKERS FROM OUTSIDE THE UK

Immigration



UK businesses can sponsor overseas worker or non-settled worker already within the UK once successfully being granted a sponsor licence.

## How to sponsor workers from outside the UK



### Eligibility Requirements

To sponsor an overseas or non-settled worker already within the UK, employers must ensure that they offer them a job that they will perform at a suitable rate of pay and skill level, in addition to other criteria.



### Ongoing Responsibilities

Once the visa has been granted, you must ensure you remain compliant with the 'Sponsor Duties' that you signed up to when you applied for the Sponsor Licence.



### What type of sponsor licence do you need?

For new candidates based either inside or outside the UK, your business will need a Worker licence in the Skilled Worker category. For existing employees of overseas entities linked by common ownership or control to your UK business, you will need to apply for a GBM: Senior or Specialist Worker licence. A Temporary Worker licence is only required if you require sponsored workers in certain roles for short periods of time, such as seasonal horticultural workers.



### Legal Support

We can support your business with all aspects of hiring non-settled workers. Our UK immigration team provides a comprehensive approach, preparing the entire licence application, taking into account the commercial considerations for your business.



### Main UK visa options for businesses

Under the UK's points-based immigration system, the main visa routes for non-settled workers include Skilled Worker visas, Global Business Mobility: Senior/Specialist Worker visas, and Temporary Worker visas. Each of these visa types requires sponsorship by a licensed employer.




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